

Haaksbergen, November 2005



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Dear valued Customer,

With this letter, we would like to inform you about our actions on RoHS compliance of the products we deliver to our customers.

Unfortunately, there is no consistency across component manufacturers to have a common approach on compliant product identification:

- Some manufacturers are re-coding the part numbers to include a 'code' that implies compliance;
- Some are using the date code as a differentiator i.e. products produced after a certain date are / will be compliant;
- Some manufacturers continue using the same product code and mark compliant products with a specific labelling on the packaging;
- Some products have always been compliant and the supplier does not change anything (marking / product code).

> Product Code Transparency:

We will be transparent with the manufacturer product coding, this reflects the following situations in our daily process:

- Manufacturer continue using the same product code we will always keep the RoHS compliant and non-compliant products separated in our warehouse due to batch processing;
- Manufacturer is re-coding the product code products will be automatically separated in our warehouse.

> RoHS deliveries only:

We can offer you on request complete RoHS compliant deliveries, where these products are available from the manufacturer.

> RoHS information on documents:

The RoHS compliance of the products is checked at incoming goods, stock control (by regular checks) and picking. The status of the products is recorded in our system.

At all times, we will print the status of the products delivered on the product label and the despatch note. This means for:

- Lead free products which are not RoHS compliant. A 'PB free' logo on our label + despatch note text;
- Lead free products which are RoHS compliant: A 'PB free' logo + RoHS on our label + despatch note text;
- RoHS compliant products which are not lead free (exemptions): RoHS on our label + despatch note text;
- Products for which the status is unknown: no indication on our label + despatch note text that the status is unknown;
- Non compliant products: no indication on our label and despatch note.

Best regards,

Texim Europe BV Quality Department